

Code of Conduct

Club Welfare Officer

Nick Thompson

Old Wilsonians Squash Club is committed to a safe, inclusive and positive environment for children, young people and adults at risk. We adopt England Squash's safeguarding framework and implement best practice at club level, including clear reporting, safer recruitment/DBS, training, supervision, and information sharing protocols.

Applicability

Standards apply to players, parents/carers, coaches, officials, volunteers and committee members, on and off court and online.

Standards

Respect, integrity, inclusivity, safety, anti-bullying and anti-discrimination; safeguarding first culture; compliance with club rules and England Squash code.

Breaches

Low level issues managed locally where appropriate; serious or repeated breaches may trigger formal complaints procedures and England Squash disciplinary routes.

Reporting & Recording: If anyone is in immediate danger, call emergency services. Otherwise, raise concerns with the Club Welfare Officer (Nick Thompson) and/or via England Squash's reporting routes. Use the club log of concern to record facts, actions and decisions, store securely, and share on a need-to-know basis.

Club Welfare Officer: Nick Thompson is the named Welfare Officer for the club. Contact details are published on the club website.

Review: This policy will be reviewed annually, or sooner following an incident, change in legislation, or England Squash guidance.

References

England Squash – Code of Conduct & Governance Policies: <https://www.englandsquash.com/about-us/governance/policies>

England Squash – Safeguarding: Policies & Guidance (hub):

<https://www.englandsquash.com/safeguarding/policies-and-procedures>