

Anti-Bullying Policy

Club Welfare Officer

Nick Thompson

Old Wilsonians Squash Club is committed to a safe, inclusive and positive environment for children, young people and adults at risk. We adopt England Squash's safeguarding framework and implement best practice at club level, including clear reporting, safer recruitment/DBS, training, supervision, and information sharing protocols.

Policy Statement

Zero tolerance of bullying, harassment and victimisation, including online/cyberbullying.

Prevention & Education

Promote respect through codes of conduct and role modelling; clear reporting routes for juniors and adults; bystander guidance.

Response

Record and investigate concerns; support those affected; apply proportionate sanctions and learning measures; review contributing factors.

Reporting & Recording: If anyone is in immediate danger, call emergency services. Otherwise, raise concerns with the Club Welfare Officer (Nick Thompson) and/or via England Squash's reporting routes. Use the club log of concern to record facts, actions and decisions, store securely, and share on a need-to-know basis.

Club Welfare Officer: Nick Thompson is the named Welfare Officer for the club. Contact details are published on the club website.

Review: This policy will be reviewed annually, or sooner following an incident, change in legislation, or England Squash guidance.

References

England Squash – Safeguarding: Policies & Guidance (hub):

<https://www.englandsquash.com/safeguarding/policies-and-procedures>

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