

Adult Safeguarding Policy

Club Welfare Officer

Nick Thompson

Old Wilsonians Squash Club is committed to a safe, inclusive and positive environment for children, young people and adults at risk. We adopt England Squash's safeguarding framework and implement best practice at club level, including clear reporting, safer recruitment/DBS, training, supervision, and information sharing protocols.

Purpose & Scope

Applies to adults at risk (as defined in safeguarding legislation). We follow England Squash's adults policy and the Care Act principles.

Key Concepts

Making Safeguarding Personal: seek the adult's views and outcomes; support decision making; consider mental capacity and best interests where applicable.

Abuse, Neglect & Indicators

Physical, emotional/psychological, sexual, financial/material, neglect, discriminatory, organisational, domestic abuse; be alert to signs and patterns.

Reporting & Multi-Agency

Respond proportionately; seek consent to share unless risk of serious harm; work with local authority safeguarding teams; maintain secure records.

Reporting & Recording: If anyone is in immediate danger, call emergency services. Otherwise, raise concerns with the Club Welfare Officer (Nick Thompson) and/or via England Squash's reporting routes. Use the club log of concern to record facts, actions and decisions, store securely, and share on a need-to-know basis.

Club Welfare Officer: Nick Thompson is the named Welfare Officer for the club. Contact details are published on the club website.

Review: This policy will be reviewed annually, or sooner following an incident, change in legislation, or England Squash guidance.

References

England Squash – Safeguarding Adults Policy and Procedures (2024 PDF)

England Squash – Safeguarding: Policies & Guidance (hub):

<https://www.englandsquash.com/safeguarding/policies-and-procedures>

England Squash – Safeguarding hub: <https://www.englandsquash.com/safeguarding>